



## PHYSICIAN AND SURGEON

Agency Code: 7500 Class Code: 7551 Exam Code: 9PB34

Department(s):	California Department of Human Resources California Highway Patrol Department of Developmental Services Department of Education Department of Rehabilitation Department of Veterans Affairs
Opening Date:	1/21/2010 9:00:00 AM
Final Filing Date:	Continuous
Type of Examination:	Multi-Departmental Open
Salary:	MONTHLY-FIXED-SALARY - \$7,685 to \$17,579*
Tenure/Time-base:	Permanent Full-time Permanent Part-time Permanent Intermittent Limited Term Full-time Limited Term Part-Time Limited Term Intermittent
Exam Type:	State-wide

### EEO

An equal opportunity employer to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

### DRUG FREE STATEMENT

It is an objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

### WHO SHOULD APPLY?

Candidates who meet the minimum qualifications as stated below may apply for this examination at any time. Once you have taken the examination, you may not reapply for nine (9) months. All applicants must meet the education and/or experience requirements as stated on this examination announcement.

### FILING INSTRUCTIONS

Final File Date: Continuous

**Where to Apply:** Click on the Exam link at the bottom of this bulletin.

### SALARY INFORMATION

\* Range A - D = \$7,685 - \$13,776  
Range S - Y = \$12,747 - \$17,579

## ELIGIBLE LIST INFORMATION

An open, merged eligible list will be established by the State Personnel Board for use by other state departments. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Once you have taken the Qualifications Assessment, you may not retake it for nine (9) months.

## MINIMUM QUALIFICATIONS

Possession of the legal requirements for the practice of medicine in California as determined by the California Board of Medical Quality Assurance or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Board of Medical Quality Assurance or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.)

AND

Completion of an internship in an approved hospital. (Applicants serving an internship will be admitted to the examination, but they may not be appointed until they meet the other requirements stated above.)

## EXAMINATION INFORMATION

QUALIFICATIONS ASSESSMENT – Weighted 100.00%

The examination will consist of a Qualifications Assessment and is the sole component of the Physician and Surgeon examination. To obtain a position on the eligible list, a minimum score of 70% must be received. Competitors will receive his/her score immediately upon completion of the Qualifications Assessment.

[Click here to preview the Qualifications Assessment questions.](#)

## KNOWLEDGE AND ABILITIES

### Knowledge:

1. Knowledge of methods, principles, recent developments, and professional standards in general medicine and surgery and their applications to manage chronic conditions, respond to acute conditions, practice preventive medicine, and assist in the development of policies related to individual health care.
2. Knowledge of the medical information and techniques needed to diagnose and treat injuries, diseases, and deformities (e.g., symptoms, treatment alternatives, drug properties and interactions, preventive health-care measures).
3. Knowledge of treatment modalities such as pharmaceutical, physical, surgical, and radiological.
4. Basic knowledge of diagnosing mental health disorders to identify individuals in need of further medical and/or psychiatric evaluation and treatment.
5. Knowledge of ancillary services (e.g., radiology, laboratory, dietary, respiratory therapy, speech therapy, physical therapy) and their applications to provide medically necessary individual care.
6. Knowledge of human behavior and performance, mental processes, psychological research methods, and the assessment and treatment of behavioral and affective disorders.
7. Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
8. Knowledge of the information and techniques needed to rehabilitate physical and mental ailments and provide career guidance, alternative treatments, rehabilitation equipment, and methods to evaluate treatment effects.

**Abilities:**

1. Ability to examine individuals to identify normal and abnormal physical and mental health findings.
2. Ability to obtain, interpret and apply essential medical information using various resources (e.g., medical references, text books, medical journals, online resources).
3. Ability to apply methods and principles of general medicine and surgery to diagnose, treat, or prevent illnesses or injuries and/or promote health.
4. Ability to perform medical, diagnostic, and surgical procedures to evaluate medical problems and provide necessary medical care.
5. Ability to weigh the relative benefits, risks, and costs of a potential action.
6. Ability to analyze situations accurately to make reasoned decisions and adopt effective course of action.
7. Ability to communicate with diplomacy and tact, especially concerning difficult and sensitive issues when dealing with the needs, problems, and/or concerns of individuals to foster productive relationships.
8. Ability to interpret laboratory analyses, radiological images, other diagnostic test results and consultant reports to determine their significance and guide subsequent management plans for the individual.
9. Ability to recognize and manage drug reactions and drug-drug interactions.
10. Ability to use proper grammar, punctuation, and spelling in the preparation of written reports, records, and other documents in appropriate format to ensure that information is clearly presented and understood by others in the care process.
11. Ability to manage medical disorders in conjunction with a treatment team.
12. Ability to prepare and supervise the preparation of case histories ensuring individual privacy and compliance with Health Information Portability Accountability Act.
13. Ability to analyze infectious disease data and apply preventive modalities.
14. Ability to manage mental health disorders in accordance with mental health treatment team recommendations.

**VETERANS' PREFERENCE**

Veterans' Preference will be granted for this examination. Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, widow or widower of a veteran, or spouse of a 100 percent-disabled veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligibility list. This section shall not apply to any veteran who has been dishonorably discharged or released.

**CAREER CREDITS**

Career Credits will not be added to the final score of this examination.

**CONTACT INFORMATION**

If you have any questions concerning this announcement, please contact:

The California Department of Human Resources Selection Division  
1515 S Street, North Building, Suite 400  
Sacramento, CA 95811-7258  
1-866 844-8671

California Relay Service: (7-1-1)

Telecommunications Device for the Deaf (TTY) (916) 654-6336

TTY is a telecommunications device that is reachable only from phones equipped with a TTY device.

## DISCLAIMER

Please click on the link below to review the official California State Personnel Board class specification:

<http://spb.ca.gov/jobs/resources/jobspecs.htm>

## GENERAL INFORMATION

**Applications are available** at [www.jobs.ca.gov](http://www.jobs.ca.gov), State Personnel Board offices, local offices of the Employment Development Department and the testing department on this job bulletin.

**If you meet the requirements** stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be rated against a predetermined job-related rating, and all candidates who pass will be ranked according to their scores.

**The testing department** reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Candidates needing special testing arrangements** due to a disability must mark the appropriate box on the application (STD 678) and/or contact the testing department.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**Veterans' Preference:** Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status.

Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Std. Form 1093), which is available at <http://jobs.ca.gov/Job/VeteransInformation>, and the Department of Veterans Affairs.

TTY is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

## TAKING THE EXAM

**When you click the link below, you will be directed to the Qualifications Assessment exam. At the end of the Qualifications Assessment, once you click "Score My Exam," it will be instantly scored.**

[Click here to go to the Internet exam for Physician and Surgeon](#)